

Assistant General Manager, Syariah

[Ref Code: IITH/HRA/SYH/AGM/092025]

INSURANS
ISLAM  TAIB

Main Responsibilities:

- Assist and support the Managing Director and the Syariah Division to ensure continuity in leadership in the provision of effective and efficient service of the Division.
- Leadership in the Division's operational activities in ensuring Departments, Divisions or Units within IITH complies with internal policies, procedures and processes, laws, and regulatory directives.
- Lead and manage Syariah Division ensuring that all products operations of the company complies with syariah principles. Plays a critical role in aligning the company strategic direction with syariah requirement, supporting business growth and maintaining regulatory compliance.
- Provide expert advice, guidance, and oversight on all Syariah-related matters.
- Collaborate with management and department heads to implement IITH strategies that drive growth, profitability, operational efficiency, and exceptional customer experience.
- Promote a cross-functional perspective among team members to align efforts with IITH's organisational goals and targets.
- Drive the development and execution of IITH's business strategy, vision, and mission, while effectively managing and resolving organisational, management, and portfolio challenges.
- Provide specialist expertise and constructive input as a lead participant in IITH committee discussions to drive informed decision-making and effective resolutions.
- Implement measurable initiatives to support IITH's strategic and operational plans, driving results while fostering teamwork and organisational cohesion.

Minimum Requirements:

- Must be a Citizen or Permanent Resident of Brunei Darussalam.
- Minimum Bachelor's Degree in Syariah, Islamic Finance, Usul Al-Fiqh, Fiqh Muamalat or a related discipline.
- Possessing professional experience and regulatory knowledge is preferred.
- Minimum eight (8) years of working experience in the Takaful/insurance/financial industry is an advantage.
- Proven expertise in Syariah governance, regulatory compliance, product structuring, review and audit for Takaful operations.
- Extensive expertise in Islamic Takaful principles, Syariah contracts, and Takaful operations, with familiarity of internal Syariah governance standards and Brunei regulations, and well versed in corporate governance and compliance from a Syariah perspective.
- Proven ability to lead Syariah team, provide analytical and advisory expertise, issue Syariah rulings, manage key stakeholders and communicate effectively.
- Exemplifies integrity and ethical leadership grounded in Islamic Takaful principles, with strong communication, analytical and problem-solving skills.